Part 1

Medium-Term Management Plan (FY2019-FY2023)

Medium-Term Management Plan

-Catch the Winds of Change. Create New Value.-

The Bank conducts business and organizational management under its Medium-Term Management Plan (FY2019-FY2023) with a goal of becoming the "Leading Bank that Supports the Agriculture, Fishery and Forestry Industries, Food Production and Consumption, and the Daily Lives of Local Communities."

In each of its three business areas of "food and agriculture business," "retail business" and "investment business," and the corporate functions that support each of the Bank's businesses, the Bank aims to contribute to achieving SDGs in the ways described below through business activities toward a sustainable environment and society, which is the foundation of the Bank's businesses.

Food and Agriculture Business

Major Initiatives in Our Food and Agriculture Business under the Medium-Term Management Plan

- Help increase agricultural production, increase income for agricultural producers and revitalize local communities through agricultural loans, investments and solutions
- Provide food and farming education and training farm operators
- · Help strengthen the vitality of fishery communities by performing the Bank's functions as the main bank for fishery industries
- Lead the growth of forests and the forestry industry mainly by supporting forest rejuvenation and the expansion of lumber use
- Support the development of the agricultural industry by establishing the food and agriculture value chain that connects producers, industries and consumers

The SDGs That the Bank Contributes to Achieving Through Initiatives in the Food and Agriculture Business



Retail Business

Major Initiatives in Our Retail Business under the Medium-Term Management Plan

- Provide financial network services across the country
- Promote the life-plan support business for individual members and customers who lead the growth of the agriculture, fishery and forestry industries
- . Offer services leveraging the strengths of multi-purpose cooperatives which could handle various businesses

The SDGs That the Bank Contributes to Achieving Through Initiatives in the Retail Business



Investment Business

Major Initiatives in Our Investment Business under the Medium-Term Management Plan

· Realize investments with consideration to sustainability and global trends

The SDGs That the Bank Contributes to Achieving Through Initiatives in the Investment Business



Corporate & Shared Services

Major Initiatives in Our Corporate & Shared Services under the Medium-Term **Management Plan**

- Realize operational reforms by promoting digital innovation
- Address climate change
- Establish a sophisticated business administration structure that is well adjusted to changes in the management environment
- Foster a sound risk culture
- Promote the creation of a worksite where diverse human resources can perform to their fullest potential
- Support employees' growth through training and other opportunities

The SDGs That the Bank Contributes to Achieving Through Initiatives in the Corporate & Shared Services

